

2009 IPC MST # 1-19 v 1

Q1	Q2	#	Question/Comment/Issue	Identified Contributors	45
1			Where are we planted?		
1		1	Neighborhood is diverse -includes Nob Hill (affluent, educated) and areas that are less so; the area is not open to church, not potential for financial support and is contemporary.	Debbie	
1		2	A mixture of young families and established older families.	Diane Ekedal	
1		3	University Area		
1		4	SE Neighborhood, young families, college age	Bill	
1	2		What is our neighborhood like, who lives there, what do they think, and what are their current needs?		
1	2	5	A mixture or young families and established older families	Diane Ekedal	
1	2	6	Our neighborhood is urban, non-traditional families, highly educated, diverse philosophically. Current needs are opportunities to serve larger community, plans to discuss significant issues, resources for singles, single parents.	John Sitler	
1	2	7	Young liberal - not religious - stable population, hight density, general consensus is liberal, high diversity, young, expecting influx of foreigners - Iraqis - high non-Angelo - Native American Family structure is unconventional, education high level. Church preference is low. Denominational loyalty is low. "What does the church offer us?" Interest in church and financial support is low.	Kay Sirco, Ann Nelson	
1	2	8	Many single fathers (and single heads of families).	Mark Snell	
1	2	9	Folks have a variety of family structures: single, etc. and students. Mixture of ethnic groups	Sharon Christensen	
1	2	10	Independent life-styles, same sex partners, "Starbuck's" crowd, casual		
1	2	11	Difficult to commit - church building looks closed, not open and inviting.		
3			Who are we?		
3		12	Unfortunately a dying church.		
3		13	Refuse to accept that we are a dying church - we may be a declining church and a church in transition. I have to believe that working together with God's help, we can turn this around.	Kathy Westerfield	
3	4		What are our own demographics?		
3	4	14	Demographics are spread out. 1st impression: older people not encouraging to older people.	Chrisie Alison, Betty Lou and David Simms	
3	4	15	The church is not very diverse at all and does not match the diversity of the neighborhood (not that it ever will).	Rich Payne	
3	4	16	Our children and our youth (up to college age) do not seem to want to engage in activities with our general congregation.	Mary	
3	5		What are our ministries?		
3	5	17	We show that there are many ways to be (Christian) and that doubt and questions are allowed as we work at gaining understanding.		

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3	5	18	Above idea (under #5) is good.		Debbie
3	5	19	We disprove some of the negative concepts people may have concerning Christian churches.		Wm. Sirco
3	5	20	Children's Ministries: kids camps, outings, study time		
3	5	21	Television, hymnstrollers, nursing care, singles groups, sharing our building with many others, Interfaith Hospitality		
3	5	22	Strong Interim Minister - great, giving attitude - works very hard for us		Kathy W
3	5	23	Music and Worship		
3	5	24	Groups for all ages - young to young-at-heart		
3	6		What are our strengths?		
3	6	25	Older members have knowledge, experience. Weakness is that the older generation doesn't appeal to young people.		Bill
3	6	26	Our building, our core members, interest in mission, volunteerism		Debbie
3	6	27	A very caring church which fits the needs of the people in the area at this time.		
3	6	28	Music program - best in the city!		Mark S
3	6	29	A lot of people have similar questioning understanding.		Jean O'Neill
3	6	30	Accepting church - doesn't expect people to agree.		Mark Comstock
3	6	31	Strong music program with good choir - our traditional music is inspiring.		Diane E
3	6	32	Music - location - visibility - childcare capabilities - space and variety of ways to use it		Christie A., Betty Lou and David S
3	6	33	Free music program for pre-high or high school		Don Amos
3	6	34	Facilities, location, organ/acoustics		Rich Payne
3	6	35	Rev. Mary's sermons		Mark S
3	6	36	Openness to diverse points of view, caring people		John S
3	6	37	Highly educated - Music program - Interfaith Hospitality - Shut-In visitation		Don Whatley
3	6	38	Relationships - We do very well in caring for each other. We also have a heart for others, but often don't have the energy or numbers to enable ministries.		Sharon C
3	6	39	Inclusivity, diversity, excellent mission statement		William S
3	6	40	In the Interim Search many pastors (including Rev. Davis) commented on our mission statement, saying that it was excellent - one of the best they'd heard.		Kathy W
3	6	41	Adult Sunday School classes		Mark S
3	6	42	Caring congregation - I've never been part of a congregation that was as caring and nurturing.		Kathy W
3	6	43	Music ministry, bell choir, youth choir, after school programs for kids		Mark S
3	6	44	The church is benevolent, compassionate. They care about human beings and is grateful. This church is awesome!		Gloria Martinez
3	6	45	Many of the older members have a more flexible income and flexible hours - time to participate in the daytime.		

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3	6	46	Mike's music leadership		
7			How can where we are planted, and who we are, best meet in the future?		
7		47	Seems a daunting task! Need to think outside the box - must find ways to bring families in - might need to change things - have more contemporary music/worship.	Debbie	
7		48	Needs of the community - anti-drugs, anti-crime		
7		49	Community safety programs that would meet here at IPC would be great. APD might be able to help with this. Possibly correctional agencies would have programs that would be good resources for us to meet the anti-drug and anti-crime need.	Kathy W	
7		50	Needs of the church need to be published in the bulletin.		
7		51	Open our doors more to include youngsters in the community.	Diane E	
7		52	Attract highly educated demographic population by providing symposium like discussions with more interactive media.	Mary	
7		53	We need to have the right Programs in place - especially for young people. So people won't come and then leave, because we don't have anything for them.	Pam S	
7		54	We should have a good Sunday School program - based on the current Presbyterian curriculum. There is one written by Presbyterians for Presbyterians.	Pam S	
7		55	Maybe Sunday School could start at 9:15 and go to 10:15. It is sometimes hard to get up Sunday morning early after a long week.	Pam S	
7		56	Show some Christian based movies - maybe on a Friday or Saturday night. Some suggestions for movies - "Conversations with God" and Fireproof."	Pam S	
7		57	Figure out how to purchase the Tattoo Parlor and turn it into a parking lot or develop a community center.	Pam S	
7		58	Develop other activities than "play" activities for children - sometimes looks like babysitting.		
7	8		Where is the intersection where the need of our neighborhood and the gifts we have to offer come together?		
7	8	59	Have more fun activities, let Saturday night service people lead Sunday morning service twice a year.	Jeanette Finegold	
7	8	60	List coffee mingle hosts and ushers in bulletin. They deserve recognition for the work they do.	Jeanette F	
7	8	61	Call members to be liturgists and greeters. This would get more members active that don't come as often.	Jeanette F	
7	8	62	Have 2 fund raisers a year (even just one).	Jeanette F	
7	8	63	Let children be liturgists. This would get more families active.	Jeanette F	
7	8	64	Have 1st Sunday events.	Jeanette F	
7	8	65	Send questions from today out in newsletter for the homebound to get their input.		
7	8	66	Need more calling on older, infirmed members (more happening now).	Bob Clark	
7	8	67	Bring back Stephen Ministry.	Jim Rhodes	
7	8	68	Focus on similarities rather than differences - what are commonalities in God's House.	Orlando Klassen	

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7	8	69	"I haven't been to church in 3 months. Why hasn't someone called me?" - Call, send card, letter from church. This should be happening.	Bob Clark	
7	8	70	We need to be better about following up on folks. Who will do this?		
7	8	71	I think there are 2 big areas of focus regarding IPC's future: 1) attracting young families and 2) serve the needy of our community.	Meg Randall	
7	8	72	Visits by clergy or some simple pamphlets to inform people of IPC's beliefs or even to other health care sites.	Enola Burnham	
7	8	73	IPC needs a stronger Sunday School Program.		
7	8	74	IPC needs to open itself to more inspiring, modern, enthusiastic gospel music.		
7	8	75	We need a strong Christian Education person that relates to young people.		
7	8	76	Have a once-a-month lunch for newer members of the congregation to learn more about the church.		
7	8	77	While many in our neighborhood may be unchurched or wary of institutional religion, there is a nevertheless the need to participate in a multigenerational community and to come together to struggle with questions of meaning.	John S	
7	8	78	Have a choir concert, maybe use it for a fund raiser.	Jeanette F	
7	8	79	Emphasize the strengths we have. Grandparents can mentor and support youngsters - read to them - assist in the youth ministry here.		
7	8	80	Use the physical structure with willingness to accommodate community groups.	Don A	
7	8	81	Have special women's topics (Women's Day) to discuss at presentations like health conditions that can affect their faith. This could be done for men, too.	Jeanette F	
7	8	82	There needs to be much emphasis on programs for children. We've lost several families due to the lack of this.		
7	8	83	Do we follow up? Follow up with families who come to our VBS or into the building with "Walk and Stroll".	Mary Davis	
7	8	84	A lot of our population are families in trouble and need assistance - kids need help with reading. Can we provide services to children in our community? We could serve as mentors - we're a highly educated group/congregation.	Ann Nelson	
7	8	85	Classes, mentorships, enrichment		
7	8	86	Although we have dreams of a growing church, I think we need to take a deep breath and look at what gifts God has planted right here - like our relationships/our love - and think how we might share this outside the church. Perhaps look at what God is already doing in our neighborhood - how can we join in God's work, rather than creating new jobs for us?	Sharon C	
7	8	87	We need to look more inward at what gifts God has given us and ask His guidance in how we can best use these gifts to work through Him in our community.	Kathy W	
7	8	88	Time, talent, and treasure to serve	William S	
7	8	89	Let's think of ways to be more open. I think the openness that we already have is a strength.	Mark S	

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7	8	90	We need to listen - to provide a place of worship through difficult things and times - to share in the joyful occasions and transitions of life.		
7	8	91	We need to pray - individually and collectively - for the life of this church and it's mission to be Christ's Body in the world.	Kathy W	
7	8	92	The Immanuel Community has a great capacity to give. This can be a great point of intersection with our community. Interfaith Hospitality and Homework Club are two good examples of this.	Kathy W	
7	8	93	Have many more groups that use our church.		
7	8	94	Need tutoring program, after school program, talent show.	Jeanette F	
7	8	95	Provide van transportation for non-drivers to activities.		
7	8	96	Having services at different times on Sunday		
7	8	97	Bring back Mariners or some fellowship groups.	Bob C	
7	8	98	9 AM service needs more media. It has more contemporary music but little interest as shown by attendance.	Mary Davis	
7	8	99	We need to be a respite from "busyness", but many do not see church as that place.		
7	8	100	Young mothers need to gather for support - parenting classes offer parents opportunities to learn and swap ideas with other young parents. These opportunities also can empower parents to teach about God and faith. We need to provide these resources.		
7	8	101	We need to be more friendly.	Debbie	
7	8	102	Music style is a big divide.	Edie	
7	8	103	A contempary Christian music group could be started for high school through college age to play cohntempary Christian musicin the service withs guitars, etc.	Pam S	
7	8	104	Prayer - not only indivudually but collectively - should be an important part of discerning God's will for this church.	Pam S	
7	9		What might our mission as a church be for the next ten years? To become a genuine neighborhood faith community, dynamically and constructively		
7	9	105	engaging our neighbors - reaching out from our central location, seeking partners, friends, not just members.	John S	
7	9	106	Provide more children's education and recreation classes which will involve families. I'd teach quilting if there was an interest.	Diane E	
7	9	107	Reaching younger families.	Mark S	
7	9	108	Get a more multimedia message going on in church.	Mary	
7	9	109	Really reaching out and helping the community in a tangible way with their needs.	Kathy W	
7	9	110	Creating young adult and you family ministries - so that these children may "grow-up" in the church.		
10			What can we do for community outreach?		
10		111	Be more visible as a congregation - people out and involved, not just a visible building. Participate in community projects.		
10		112	Attempt to make more organization to organization connections. Many groups in Nob Hill just view IPC as a place to have their meetings not as an organization of people to inter act with.		

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10		113	Offer programs to assist those in the community for such things as visual and hearing handicaps.		
10		114	Should we partner with a group? - Big Sisters/Big Brothers		Katie W Ann N
10		115	Should we partner with other close churches for a more viable youth group?		
10		116	Need to learn to work with people who are happy to pay the dues, but don't want to volunteer time?		Edie
10		117	In the past we've had the identity of having a beautiful building. Do we have an identity of going outside the building? Are the programs we want to do people dependent? Do we have the people? We need to focus our attention.		
10		118	Get together groups of people that like eating organic food and provide for "food for thought" sessions to discuss growing food and providing for the needy.		Mary
10		119	Giving with our money in past years - now we need to give of ourselves? What are we best equipped to do? Next 5 years - what will be our focus? Maybe not on children? Maybe 60+ need involvement and services. Maybe we need middle age families? We need to be intentional about this.		Katie and Byrch Williams, Lee Klassen, Ann Nelson, Kay Sirco, Mary Davis, Edie
10		120	Community Movie Night with free will offering		Dave Westerfield
10		121	Educational workshops on a variety of topics		Dave W
10		122	Create a young people's organization (Scouts, Campfire, etc.) from the community.		Dave W
10		123	We need a marquee that makes people want to come in!		Debbie
10	11		What have we done to encourage residents in our community to attend our church?		
10	11	124	Participation in Nob Hill events: Earth Day, Strolls, etc.		Rich Payne
10	11	125	Television broadcasts		Mark S
10	11	126	Postcards, flyers, visitations, Hiding Place, etc. Question is what do we have to offer these neighborhood folks? Do we need to identify first what their wants and needs are?		
10	11	127	Young people come to network and to socialize.		Danny
10	11	128	We have done very little.		Debbie
10	11	129	Education for young families, multi-ethnic discussions, University discussions - become more involved in the groups that are already meeting here		Sharon C
10	12		How can residents know about our church?		
10	12	130	Find a way to get more publicity about things that we do have (such as the health fair or great organ recitals) into the whole community around us.		

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10	12	131	We must make ourselves known in TV, ads in stores, the University, Base. Send out invitations. If people don't know our name, they can't come.		
10	12	132	Advertise the church to a larger area of Albuquerque.		Enola B
10	12	133	Newspaper ads on religious page as we used to do.		
10	12	134	Ads need to have good content and something different - same for direct mailings (short, but with impact)		Debbie Jerry
10	12	135	Call on homes in area. (one mass calling on one Sunday after church, leaving materials, inviting back)		
10	12	136	Calling on homes is not a comfortable process and knocking on doors in not always safe!		Debbie
10	12	137	Guest sign in book upon entering the church with packet for visitors (introduced during service).		
10	12	138	The book and packets could be available for all groups using the church, not just during Sunday services.		Kathy W
10	12	139	Continue Interfaith Hospitality Program		Kathy W
10	12	140	Postcard notices could be put on University bulletin boards by some of our University students. This could also be done on the bulletin boards at Kirtland Air Force Base. Living near the University area presents challenges - students/families need activities that meet needs and are challenging. Students/families in college areas are distracted		
10	12	141	by many other opportunities for interaction so church has lower priority. Changes in some activities might attract more.		
10	12	142	Door Hangers		
10	12	143	KUMN - awareness of mission		William S
10	12	144	Direct mailings on a regular basis.		Debbie
10	12	145	Graphics/color postcards - Debbie and Jerry have a perfect example of a postcard to advertise in the neighborhood.		
10	12	146	TV, newspaper, word of mouth, Nob Hill activities		
10	12	147	Bussing children to services		Enola B
10	12	148	Community Garage Sale - Use postcards to advertise event - Accept donations from the community - Offer to provide a contribution tax record if a person's items bring more than \$50 - Use half the postcard to advertise children, youth and adult programs - Proceeds go to the children and youth programs.		John Sharp
10	13		How can residents know about our church programs?		
10	13	149	Mailers to nearby residents to inform them of events - the 4th of July concert and picnic would be a great event to publicize.		Rich Payne
10	13	150	Make schedule of worship and other events more visible around the building so that those in the many groups that use our space see what we are doing as a congregation.		
10	13	151	Visibility in community		William S
10	13	152	How do we increase the visibility of our programs? That is the key. People need to see who we are and what we are doing - or hoping to do.		John S
10	13	153	Need to provide opportunities to serve with no strings attached. Need to show that we do indeed care about the needs of this community.		John S
10	13	154	New people who move into the neighborhood should be identified and then welcomed with information about Immanuel.		Pam S

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10	13	155	Do we follow up on visitors? Talk with visitors within church?		Peggy Clark
10	14		What outreach ideas would inform residents of our church and church programs?		
10	14	156	Have a Health Fair and open it to the public. This is good public relations. For every Nob Hill Event/Fair have a Pancake Brunch with stuff to give away - books left over from garage sales, etc - and have performances from the children and youth		Jeanette F
10	14	157	groups and choirs - including bell and voice. Instead of a regular church service have the service in front on the patio. Tie it with the season - Santa pictures etc. Embrace the chaos instead of complaining about the parking and change the times if needed.		John Sharp
10	14	158	Have an interfaith service and ask other churches and synagogues to worship here.		Jeanette F
10	14	159	Having IPC members meet groups that use our church to welcome them and IPC information available.		Kathy W
10	14	160	Mid-week (or bi-weekly or monthly) fellowships with meals speakers or classes for all ages		Bob C
10	14	161	Need to be visible in various ways - appeal to various elements by specific techniques (text messaging, electronic message boards, gather community and encourage side by side ministry to community) - but find less intimidating vocabulary.		
10	14	162	Recreation Activities - Neighborhood basketball games - watch little kids while parent play. Organize hikes on Saturday and Sunday afternoons.		
10	14	163	If 31% of our community is single mothers, child care may be a concern.		
10	14	164	Do we have a parents day out program for the neighborhood and do parents know about it?		
10	14	165	Young people travel in groups and bring/follow their friends to church.		Danny
10	14	166	Have a picnic in the park to promote our neighborhood community and raise awareness of Immanuel.		Eric Lieberman
10	14	167	We could adopt a school - minister to teachers and students in our area (other churches are doing this). We could have tutoring, collect food and clothes for needy families, and help teachers with classroom needs, prayers, etc.		Debbie
10	14	168	Advertise Youth Choir		Debbie
10	14	169	The sermon titles - especially if they sound pertinent to today - could be put on the church sign in front weekly - this might draw some people in who are considering going to a church.		Pam S
10	15		What can we do to contact new residents of our community?		
10	15	170	Solicit info from Nob Hill Association, re: how IPC can connect with community.		
10	15	171	Advertise our church in the neighborhood newsletter		
10	15	172	Serving the community requires "vehicles", programs through which to serve.		William S
10	15	173	Contact new residents. Find out who has recently moved here and meet them, bringing smiles and welcome messages that delineate our programs, etc.		
10	15	174	Have neighborhood garage sales, pancake breakfasts, film festivals, book fairs.		

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10	15	175	Work more closely with neighborhood associations (not just Nob Hill) to determine the needs of this community and begin helping those in need.	Kathy W	
10	15	176	We ought to look into starting a day car program 5 days a week. That could attract many of the younger families in the area. I'm not suggesting a free service, but a commercial venture.	Rich Payne	
10	15	177	Have an IPC Welcome Wagon for families new to the area	Don W	
10	15	178	IPC welcome baskets for new families with info about our church and its programs, but lots of other info about the area - shopping, medical care, clinics, recreational activities, schools, etc.	Kathy W	
10	15	179	Have community hymn singing programs.	Mark S	
10	15	180	We should advertise in the most low-cost manner incoming families/residents, military base, UNM, etc. (Evang. comm.)	Meg	
10	15	181	Get younger women in (with some kind of special activity?) - the young men will follow.	Meg	
16			What happens next?		
16		182	Appeal to 15-40 year olds. Belief in higher power. (Mary) Appeal to this age group by programs that express love.	Mark S	
16		183	I think that the church should do some programs that could involve the children, youth, and adults in one unique program. I mean start to introduce those young ones to the service, therefore they could participate and understand more of the purpose to be in the church to serve the Lord all together like a family. Because sometimes their activities just involve play and are not really involved in the service, probably once a month we should get together.	Gloria M	
16	17		What are the 2-3 most important things for each one of us to do to move toward that mission vision in 2009?		
16	17	184	Session needs to go through these thoughts and ideas and start prioritizing what needs to happen next.		
16	17	185	A Pastor Nominating Committee needs to be formed.		
16	17	186	We must all be intentional with our commitment, and be aware of the sacrifices these forward steps will take. We must be continually aware that this must be a Christ centered effort. The vision and mission of this church should be constantly in our prayers.	Kathy W	
16	17	187	2 most important things to do: 1) get in touch with churches in our area and 2) join together to advertise an event.	Mary	
16	18		What are the 2-3 most important things for Rev. Mary to do to move us toward that mission vision in 2009?		
16	18	188	Rev. Mary Davis is doing an excellent job! In my personal opinion the church us very lucky to have Rev. Davis to spread the word of God. She speaks according with the Bible. What's better than that? I just think that too much criticism does not help. Give a hand for this great pastor, please!	Gaby B. Gloria M	
16	18	189	I think Mary Davis is doing a fine job! She is getting us to talk about what our mission is and getting the congregation to take ownership of it.	Sharon C	

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16	18	190	The sermon today was the the first step in involving the congregation in preparing for out future. Her encouragement/inclusion of everyone in taking responsibility for what we are doing is vital. Keep us informed in the newsletter. And most of all, shepherd us (nipping at our heels) toward the identification of our mission.		
16	18	191	We need her guidance through this process by helping us to discern what we can and what we can't be.	Kathy W	
16	18	192	Closer association with the Synod		
16	18	193	Do not have a closer association with the Synod.		
16	19		What kinds of skills, experience, and personal characteristics will we need in our next pastor to help bring our best vision to its best reality?		
16	19	194	We need someone with experience in churches that are struggling as ours is and has the skills to deal with that and guide us through this.		
16	19	195	We need someone who can believe in this church. Someone who is energetic, supports diversity and change, and encourages and facilitates the spiritual growth of all of us in the Immanuel community (members as well as those who are not affiliated with a church).	Kathy W	
16	19	196	Young, vibrant minister		
16	19	197	Pastor who will take care of "elder" folks in the church		
16	19	198	We need a dynamic pastor in both youth oriented culture, but at the same time can relate to our aging congregation who provide the core financial support.		
16	19	199	Less traditional approach in dress, sermon topics that would lead into Christ's teachings and help callings or accepting Christ into one's life. Someone who could help us to see how Jesus Christ's teachings were important in today's society. I would like to see Immanuel get a minister with a far-reaching appeal and ability to reach out and show how Christ and His teachings apply to today's world and problems.		
16	19	200	We need someone to reach out to people in the community. We need someone with lots of energy and someone who has experience in revitalizing congregations.	Mark S	
16	19	201	Somebody young and enthusiastic like we have seen at other churches in the Presbytery	Mary	
16	19	202	Absolutely, the next pastor needs to have rebuilding skills. The person probably needs to be on the youngish side (30-45).		
16	19	203	Someone who is outgoing, likes people, will listen to ideas and implement them if they will work. Needs to have a strong Christian faith.		
16	19	204	Need young pastor (to attract young). Need modern preaching that speaks to modern needs. Someone more evangelical	Debbie Jerry	
16	19	205	We need someone who is flexible, yet energetic and dynamic.		
16	19	206	Youth skills, skilled in family outreach	Don A	
16	19	207	We need a pastor who is capable of relating to young people, pretty down to earth, sense of humor ,accessible, technically savvy (hi-tech), adaptable to listeners, good interpreter of the message to specific groups (bilingual or at least comfortable in multi-lingual environment.	Christie A. Betty Lou and David S	

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			The next minister should be young and energetic and able to relate to young people.		
16	19	208	The minister should also have a track record for helping declining churches to grow or at least feel a calling for that.	Pam S	