

Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc/

Church Information Form (Part I) Step 1 of 5

Church/Organization ID 05091

Church/Organization Name Immanuel Presbyterian Church

Mailing Address 114 Carlisle Boulevard SE

City Albuquerque **State** NM **Zip Code** 87106

Telephone Number 505-265-7628 **Fax Number** 505-265-7620

Email nelson2308@comcast.net

Web site www.rt66church.com

Step 2 of 5

Church Size (Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members
- N/A

Average Worship Attendance 100

Church School Attendance children: 3-5 adults: 8-10

Church School Curriculum – SPARK – Augsburg Press

Check if certified as eligible for participation in the Seminary Debt Assistance Program

CIF (Part I) - Step 3 of 5
Ethnic Composition of Congregation (in whole %):

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Enter the percentage of each racial ethnic component of your congregation.

- African American
- Caucasian
- Chinese
- Hispanic Mexican/Central American
- Hispanic Puerto Rican
- Japanese
- Korean
- Native American
- Taiwanese
- Other Asian
- Other

CIF (Part I) - Step 4 of 5

Presbytery Presbytery of Santa Fe Synod Synod of the Southwest

Community Type (select one)

- | | | |
|---------------------------------|-------------------------------|---------------------------------------|
| <input type="text"/> Rural | <input type="text"/> Village | <input type="text"/> Town |
| <input type="text"/> Small City | <input type="text"/> Suburban | <input checked="" type="text"/> Urban |
| <input type="text"/> Inner City | <input type="text"/> College | <input type="text"/> Recreation |
| <input type="text"/> Retirement | <input type="text"/> N/A | |

CIF (Part I) - Step 5 of 5

Clerk of Session Details:

Name Bob Clark

Address 6504 Arroyo del Oso NE

City Albuquerque State NM Zip Code 87109

Preferred Phone 505-884-8266 Alternate Phone 505-350-7795 (cell)

E-mail rpclar1@comcast.net

FAX NA

Church Information Form (Part II) Step 1 of 7

Church/Organization ID 05091.

Church/Organization Name, City, State Immanuel Presbyterian Church, Albuquerque, New Mexico

Position To Be Filled (select one)

- Associate Pastor (CE)
- Associate Pastor (Youth)
- Associate Pastor (Other)
- Associate Pastor (Young Adult)
- Pastor (Solo)
- Pastor (Head of Staff)
- Pastor (New Church Development/Fellowship)
- Pastor (Redevelopment/Transformation)
- Pastor (Tent Maker/Part-time)
- Pastor (Yoked/Multiple)
- Co-Pastor
- Designated Pastor
- Mission Pastor
- Interim Ministry (Governing Body)
- Interim Pastor
- Interim Associate Pastor
- Pastor (Parish)
- Pastor (Shared Ministry)
- Executive Pastor
- Church Educator (non-ordained)
- Campus Ministry
- Chaplain
- Administrator
- Church Business Administrator
- Executive
- Minister of Music (ordained)
- Director of Music (non-ordained)
- College/Seminary Faculty
- College/Seminary Staff
- Pastoral Counselor
- General Assembly Staff
- Presbytery Staff
- Synod Staff
- Presbytery/Synod Stated Clerk
- Presbytery/Synod Executive
- Presbytery/Synod Program Staff
- Youth Director (non-ordained)
- Other



Specify Title (if appropriate) _____

Employment Status

Full Time _____ Part Time _____ Open to Either

Years of Experience Desired

_____ First Ordained Call less than 2 years 2 years or more
_____ 4 years or more _____ 6 years or more _____ 8 years or more

Language Requirements

English _____ Spanish _____ Korean _____ Mandarin Chinese
_____ Japanese _____ Cantonese _____ Taiwanese _____ Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? No _____ Yes (If yes, please complete the Yoked
Congregation Details Form.)

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Immanuel Presbyterian Church is a community of ordinary people experiencing and actively sharing God’s extraordinary love.

Our inspiration for life is Jesus Christ. From that inspiration, we are committed to be spiritually alive and relevant to today’s world, providing an atmosphere where both faith and doubts can be voiced. We are grounded in a transformational theology that calls us to equip Christians to carry their faith into the wider community. Our church is inclusive to all.

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

Immanuel offers opportunities for the congregation to participate in a variety of programs and activities, though we struggle to increase participation.

Adult Christian Education: Meets every Sunday morning, led by different members. Topics focus on spiritual growth and personal enrichment. Special topical workshops are scheduled throughout the year, as well as Bible study and book groups. Attendance 8-10

Children's Ministry: Mid-week get together for church school, homework and fun. A children's ministry coordinator has recently been hired and new programs are just being instituted.
Attendance 3-5

Youth Ministry: Sunday programs scheduled periodically. Mid-week Bible study attendance 4-5

College/Young Adults: An ecumenical group meets weekly. Attendance 15-20

Local missions: Volunteers support city-wide programs, although support is limited at this time.

Fellowship: Includes picnics, special meals, baseball games, participation in Nob Hill neighborhood events, and an active singles group. Hymnstrollers visit nursing homes and shut-ins, and we have an active Parish Nurse program.

Music: A strong choir with a nationally known pipe organ and organist, an active bell choir, a small youth ensemble, and a children's music program.

Community Resource: Our large historic building provides exceptional acoustics that draw many musical performances. Our building serves as a community center providing meeting spaces for many organizations.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

We are situated in an urban neighborhood that is ethnically and economically diverse. Our congregation also reflects a wide range of theological and political thought, so we strive as brothers and sisters in Christ to practice openness and acceptance of all who come through our doors. Currently we are mostly college educated people, with professional work experience. We are blessed with a skilled support staff and volunteers who have years of experience assisting our ministry. We are open, supportive, resilient,

patient, and eager to embrace a new vision of what God is calling us to do and ready to deepen our relationships within the larger Nob Hill community and the nearby University of New Mexico.

Immanuel is located in a beautiful and spacious historic building that needs updating. It is a great asset to the local music, art, business and university community. The property is listed on the New Mexico Registry as a cultural property, and is prominently located near what used to be *US Route 66*.

For a more personal look at Immanuel, please check out our website at:
www.rt66church.com.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

Our key theological challenge is to exhibit the Kingdom of God to the world and specifically to our neighborhood. We are proudly rooted in the Reformed tradition; seeking to demonstrate Christian life with Bible-based teaching consistent with our Confessions. However, communicating the gospel and the power of God's love to a demographically diverse community, who may admire and use our building, but often question the relevance or need for mainline religion has proved daunting.

Our congregation needs re-evangelization. We need a fresh new way to experience the Good News inspiring our people to respond to Christ's call of discipleship and service. Many members have largely given up hope of greater participation, surrendering to the status quo. Nostalgic wistfulness and the resignation that 'we do not have enough' must give way to a bold hope for the future.

CIF (Part II) - Step 4 of 7

References (Limit 3)

Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name - Rev. Jim Collie

Address - 301A Menaul Blvd. NE, Albuquerque, NM 87107

Phone Numbers - 505-345-5657 Fax – 505-345-6563

Relation - Executive Presbyter, Presbytery of Santa Fe

E-mail – jimcollie@gmail.com

Name - Rev. Mary Davis

Address - 114 Carlisle Blvd., SE, Albuquerque, NM 87106

Phone Numbers – 505-265-7628 Fax – 505-265-7620

Relation – Interim pastor, Immanuel Presbyterian Church, 10/08 to present

E-mail – nmreddavis@gmail.com

Name – Rev. Dave Phillips

Address – 1337 Robin Road, Gallup, NM 87301

Phone – 505-722-2180

Relation – Pre-interim pastor, Immanuel Presbyterian Church – 4/08 – 9/08

E-mail – davekathy@gmail.com

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

Preaching

We are looking for a pastor with inspirational preaching ability, someone who is dynamic, energetic and captivating. We expect well-prepared sermons that are Bible based/Reformed and will engage the attention of the multi-generational groups that make up our congregation. We want someone who keeps abreast of the current events in our community, our state, nation and world and who incorporates that into challenging but non-authoritarian dialogue.

Resource Development

We are looking for a pastor to help develop our resources to remain good stewards in the present and the future by assisting in fund raising for the church and annual mission, and to become more familiar with and support the Deacons' mission. In addition to normal pastoral duties, assist in increasing the participation of the congregation in other things besides worship by helping develop leaders and utilizing active volunteers.

Evangelism

We are looking for a pastor to inspire and commit our congregation to reach out and effectively incarnate and communicate the Good News of Jesus Christ to a neighborhood that a 2009 Percept area profile has categorized as 'transformational' based on increasing population density and overall demographic diversity. The profiles show a predominance of non-traditional family structures, low faith receptivity, and low financial support potential. At present Immanuel's demographics do not reflect those of our neighborhood, except in a common focus on 'hopes and dreams.'

Description of characteristics and qualifications needed in a person who would fill this position.

Preaching:

Inspirational preaching ability

Dynamic/energetic

Current events consciousness

Confident and approachable personality

Resource development:

Qualified to develop our resources

Ability to support Deacons' mission

Ability to develop leaders and utilize active volunteers

Evangelism:

Inspire the young and engage the elderly

Focus internally on the Church and focus externally on the larger neighborhood

Committed to servicing the pastoral needs of our elderly and ailing members with compassion

Ability to encourage children and youth without a church family

Ability to draw the congregation together to reach out and communicate the good news of Jesus Christ

Openness to:

Diversity of life styles and cultural differences

Varying political beliefs

Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.

- Administration of Programs
- Adult Ministry
- Building Renovation/Property Development
- Choir Directing
- Community Ministries
- Conflict Management/Mediation Skills
- Congregational Fellowship
- Congregational Redevelopment/Revitalization
- Counseling
- Curriculum Building
- Development of New Educational Experiences
- Evaluation of Program and Staff
- Facility Management
- Financial Management
- Governing Body Ministry
- Hospital and Emergency Visitation
- Instrumental Music
- Leadership Development
- Leading Music Ministry
- Management of Building Usage
- New Church Development
- Older Adult Ministry
- Organizational Leadership and Development
- Pastoral Care
- Preaching
- Project Management
- Rural Ministry
- Small Membership Church Ministry
- Staffing/Human Resources
- Strategic Planning
- Training Volunteers
- Urban Ministry
- Youth Ministry
- Administrative Leadership
- Budget Preparation
- Children's Ministry
- Communication (Written/Oral)
- Community Service and Leadership
- Congregational Communication
- Congregational Home Visitation
- Corporate Worship/Sacraments
- Cross Cultural Collaboration/Cultural Proficiency
- Defining Program Needs
- Ecumenical and Interfaith Activities
- Evangelism
- Family Ministry
- Fund Raising
- Group Process Facilitation
- Information Technology
- Involvement in Mission Beyond Local Church
- Leadership of Staff/Volunteers
- Legal/Tax Matters
- Management of Equipment Resources
- Office Management
- Organization /Administration
- Parliamentary Expertise
- PCUSA Polity/Constitutional Knowledge
- Problem Solving/Decision Making
- Public Relations
- Scholarship/Publishing
- Spiritual Development
- Stewardship and Commitment Program

- Teaching
- Transitional/Interim Ministry
- Young Adult Ministry

Compensation and Housing. *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered “effective salary” by the Board of Pensions of the PC (USA).

Minimum **Effective** Salary \$ 40,000 Maximum **Effective** Salary 60,000

Housing Type Manse
 Housing Allowance
 Open To Either
 Not Applicable (*For Non-pastoral Positions Only*)

Geographic Choices.

Suggest individuals from anywhere in the United States (or) **Suggest individuals only from specific areas checked below:**

- | | |
|---|---|
| <input type="checkbox"/> Alabama | <input type="checkbox"/> Alaska |
| <input type="checkbox"/> Arkansas | <input type="checkbox"/> Arizona |
| <input type="checkbox"/> California | <input type="checkbox"/> Colorado |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> District of Columbia |
| <input type="checkbox"/> Delaware | <input type="checkbox"/> Florida |
| <input type="checkbox"/> Georgia | <input type="checkbox"/> Hawaii |
| <input type="checkbox"/> Idaho | <input type="checkbox"/> Illinois |
| <input type="checkbox"/> Indiana | <input type="checkbox"/> Iowa |
| <input type="checkbox"/> Kansas | <input type="checkbox"/> Kentucky |
| <input type="checkbox"/> Louisiana | <input type="checkbox"/> Maine |
| <input type="checkbox"/> Maryland | <input type="checkbox"/> Massachusetts |
| <input type="checkbox"/> Michigan | <input type="checkbox"/> Minnesota |
| <input type="checkbox"/> Mississippi | <input type="checkbox"/> Missouri |
| <input type="checkbox"/> Montana | <input type="checkbox"/> Nebraska |
| <input type="checkbox"/> North Carolina | <input type="checkbox"/> North Dakota |
| <input type="checkbox"/> New Hampshire | <input type="checkbox"/> New Jersey |
| <input type="checkbox"/> New Mexico | <input type="checkbox"/> New York |
| <input type="checkbox"/> Nevada | <input type="checkbox"/> Ohio |
| <input type="checkbox"/> Oklahoma | <input type="checkbox"/> Oregon |
| <input type="checkbox"/> Pennsylvania | <input type="checkbox"/> Puerto Rico |
| <input type="checkbox"/> Rhode Island | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> South Dakota | <input type="checkbox"/> Tennessee |
| <input type="checkbox"/> Texas | <input type="checkbox"/> Utah |
| <input type="checkbox"/> Vermont | <input type="checkbox"/> Virginia |
| <input type="checkbox"/> Washington | <input type="checkbox"/> West Virginia |
| <input type="checkbox"/> Wisconsin | <input type="checkbox"/> Wyoming |

CIF (Part II) - Step 6 of 7

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes

No

CIF (Part II) - Step 7 of 7

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name Ann Nelson

Address 2308 Via Seville Rd. NW

City Albuquerque State NM Zip Code 87104

Preferred Phone 505-246-8515

Alternate Phone 505-514-7761

FAX 505-246-8515

E-mail Address for PNC Communications: nelson2308@comcast.net

Endorsements

Pastor Nominating Committee

or Search Committee Ann Nelson Date _____
Signature

Clerk of Session Bob Clark Date _____
Signature

Committee on Ministry Elizabeth Morgan Date _____
Signature

Rev. 9/2006

When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.